



THE UNIVERSITY  
of ADELAIDE

## ROLE STATEMENT Lecturer/Senior Lecturer (Veterinary Pathology)

The School of Animal and Veterinary Sciences is one of eight schools that comprise the Faculty of Sciences, Engineering and Technology. The School supports the vision and objectives of the University of Adelaide and the Faculty in achieving wide national and international recognition by delivering outstanding learning outcomes and producing research of an excellent standard.

The School of Animal and Veterinary Sciences provides world-class, outcome-based education and training of animal and veterinary scientists in a research environment. Based at the Roseworthy Campus, 60 km north of the Adelaide CBD and minutes from Gawler, the school is situated on a 1600 ha property that includes a working farm, full service Roseworthy Veterinary Hospital teaching clinics, and a range of general purpose and specialist teaching and research facilities.

### ***Role summary:***

The School of Animal and Veterinary Sciences seeks to appoint a Veterinary Pathologist, with a commitment to excellence in veterinary anatomical/clinical pathology and applied diagnostics and a passion for imparting knowledge and mentoring the next generation of veterinarians.

The appointee will have a Professional College specialist qualification (Fellowship of the Australian and New Zealand College of Veterinary Scientists, or a specialist Diploma from a relevant college of the American or European Boards of Veterinary Specialisation) awarded in Anatomical and/or Clinical pathology or related discipline **or** be eligible to sit Board examinations **or** have or be interested in membership of the Chapter of Pathobiology of the Australian & New Zealand College of Veterinary Scientists (or equivalent). They should also have relevant experience in pathobiology (dependant on level of appointment). The successful candidate will be supported by a highly qualified team of professional laboratory technicians to deliver diagnostic excellence.

This role requires the appointee to contribute to courses across all years of the veterinary programs as required, including mentoring senior students on clinical rotations within the Roseworthy Veterinary Hospital's Veterinary Diagnostic Laboratory (VDL). They could also assume primary responsibility for coordination of courses in which foundational veterinary pathology skills are taught (dependant on the level of appointment). The appointee will make an important contribution to the education of the next generation



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of veterinarians and veterinary technologists by involving students in case management and modelling the highest standards of clinical excellence and professional behaviour. They will also have opportunities to undertake clinical research and other forms of scholarship.

The appointee will also be part of the diagnostic veterinary pathology team, in its support of our large animal, equine and companion animal hospitals as well as supporting referring veterinarians, to generate caseload for student teaching, and contribute to the advancement of this service. They will work regular work hours and will not be expected to routinely work after hours or on weekend rosters.

The key responsibilities describe the duties and expectations of lecturer/senior lecturer. However, the exact responsibilities and expectations will be determined by the level of appointment. The level of appointment will be based on qualifications, experience and achievement as determined by the Selection Panel. There is flexibility to negotiate a loading and continuing professional development remuneration package.

### ***Capabilities and behaviours:***

- Ability to shape strategic thinking and change
- A record of achieving results
- Ability to forge collaborative relationships and engage others
- Strict adherence to The University's [Behaviour and Conduct Policy and Procedures](#)
- Commitment to The University's principles of [diversity and inclusion](#)

### ***Key responsibilities:***

#### Learning and Teaching

- Contribute to a strong teaching program around veterinary pathology and diagnostics that enhances veterinary student learning and experience.
- Deliver lectures, tutorials, and practicals in veterinary related courses, including coordinating courses if required.



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- Undertake teaching-related administrative activities including assessment, marking, pastoral care and maintaining the MyUni website connected with assigned courses.
- Contribute to other teaching as necessary to meet the Department and School needs.
- Promote student well-being and ensure all students are aware of University support services, working in collaboration or seeking advice from more senior staff.

### Leadership and Service

- Act as part of the Roseworthy Veterinary Diagnostic Laboratory (commensurate with level of appointment) to further develop its role in veterinary pathology diagnostic support for the large animal, equine and companion animal hospitals as well as external veterinary practices and researchers, to generate caseload for student teaching, and promote this service in the community by developing and maintaining strong relationships with referring veterinarians.
- Provide excellence in veterinary pathology diagnostic services, ensuring that the laboratory meets the standards of national and international accreditation bodies.
- Contribute to the development and achievement of the Veterinary Teaching Hospital's strategic objectives.
- Maintain accurate clinical and regulatory records and ensure prompt, regular communication with clients.
- Act as a role model and mentor for junior staff members, veterinary students, professional staff and demonstrate a student-centred approach in the laboratory.
- Participate in meetings and committees that have responsibility for the academic and clinical affairs of the School of Animal and Veterinary Sciences.
- Actively contribute to promotional activities of both the School of Animal and Veterinary Sciences, such as Open Days and Workshops, to provide high-quality student and partner engagement.

### Research and Research Training

- Contribute to, and supervise, HDR students and clinical research projects (depending on previous experience and level of appointment).



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### Other duties

- Maintain, improve, and broaden skills and knowledge by undertaking appropriate continuing professional development activities and maintaining engagement with the profession through forums and conferences.
- Adopt and enhance the core values of our university, including collegiality, enthusiasm for tertiary education, and generosity with time.
- Actively participate in the University's Performance Development Framework.
- Perform other tasks as requested by the Head of School, Head of Department, Director of the Veterinary Teaching Hospital or other line managers.
- Applicants will be expected to undertake training, embarking on the attainment of specialist qualifications (if required and appropriate) for the level of appointment.

### ***Key relationships/interactions:***

- Head of School, Animal and Veterinary Sciences
- Director, Veterinary Teaching Hospital
- Head of Department, Pathobiology & Public Health
- Members of the Department, Pathobiology & Public Health
- Fellow pathologists on staff
- Veterinary Diagnostic Laboratory Operations Manager and technical staff



**Selection criteria (Level B):**

Essential

- A qualification in Veterinary Science or equivalent degree that is acceptable for registration in South Australia.
- Membership level attainment in the Chapter of Pathobiology of the Australian & New Zealand College of Veterinary Scientists (or equivalent) or at least membership of ANZCVSc.
- Experience in innovative and effective teaching including course administration.
- Experience with original and independent research in a related area, including possibly publication in peer reviewed journals.
- Demonstrated evidence of engagement with relevant professional and industry bodies.
- Strong interpersonal and communication skills.
- Personal qualities fully aligned with our institutional values of integrity, respect, collegiality, excellence and discovery.
- Commitment to the principles of equity, diversity and inclusion and ability to contribute to the diversity of the School community.

Desirable

- A PhD in related discipline
- Experience in didactic teaching for science students.
- Evidence of ability to work collaboratively to secure competitive research grants and/or industry funding.
- Experience of working within a diagnostic veterinary laboratory in a government, private or academic institution setting.

**Selection criteria (Level C):**

Essential

- A qualification in Veterinary Science or equivalent degree that is acceptable for registration in South Australia.
- **Either** a Professional College specialist qualification (Fellowship of the Australian and New Zealand College of Veterinary Scientists, or a specialist Diploma from a relevant college of the



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American or European Boards of Veterinary Specialisation) awarded in Anatomical and/or Clinical pathology or related discipline **Or** at least be eligible to sit Board examinations **Or** Membership level attainment in the Chapter of Pathobiology of the Australian & New Zealand College of Veterinary Scientists (or equivalent) with relevant experience.

- Demonstrated experience in innovative and effective teaching, course coordination, supervision and mentoring of veterinary students and veterinarian technicians within a diagnostic setting.
- Demonstrated ability to undertake original and independent research in a related area and supervise clinical research projects and/or postgraduate students.
- Demonstrated evidence of engagement with relevant professional and industry bodies to advance veterinary diagnostic education.
- Strong interpersonal and communication skills, and a demonstrated ability to effectively lead and manage staff within academic and/or laboratory teams.
- Exemplary personal qualities fully aligned with our institutional values of integrity, respect, collegiality, excellence and discovery.
- Evidence of ability to work collaboratively to secure competitive research grants and/or industry funding.
- Evidence of a publication track record in peer reviewed international journals.
- Commitment to the principles of equity, diversity and inclusion.
- Experience of working within a diagnostic veterinary laboratory in a government, private or academic institution setting.

### Desirable

- A PhD in related discipline
- Contributor to a positive and collegial work environment.
- Experience in didactic teaching for DVM (or equivalent) students.